

## K mart Corporation's Children's Christmas Card Contest

Open to children or grandchildren, 12 years or younger, of current K mart employees.

Prizes..... \$50 first prize, \$40 second prize, \$30 third prize.

Rules..... One entry per child. All cards must be drawn on white paper or pressed cardboard and measure at least 3" x 5", but no larger than 11" x 14". Tools to use are pencil, pen, marker or crayon. All entries must have parent's/grandparent's name, position, and location printed on back of card.

Revised

Deadline.....December 1, 1983

When mailing entries, place them between two pieces of cardboard so as to prevent damage enroute to headquarters.


The K mart Corporation is not responsible for loss or damage to any entry.

Remember—the deadline is December 1. This will give you plenty of time to find out if the school will be having projects such as this or if you plan to have your child draw at home.

Submit entries to K mart Corporation News Office, 3100 W. Big Beaver, Troy, Michigan 48064, Attn: Virginia Burns.



### Executive Promotions

 Roland G. Haggard has been promoted to Merchandise Manager, Hardlines, K mart International Services, Japan Branch Office.

Haggard began his career in 1966 at K mart #4151, Sparks, Nevada, in the Sporting Goods Department where he managed that area until his appointment to Sporting Goods District Manager in 1968.

Haggard served as a Sporting Goods District Manager in the Western Region until November of 1979 when he was promoted to Regional Personnel Manager, Western Region. In 1980, he was appointed Regional Merchandise Manager, Sporting Goods, and in 1981 Regional Merchandise Manager, Automotive and Sporting Goods, Western Region.

The following promotions are part of the restructuring of the Accounting and Financial Reporting Departments. These people will become more directly involved in the reporting, planning, research and special projects for our subsidiaries as well as K mart Corporation.



Thomas F. Murasky has been promoted to Corporate Assistant Controller—Financial Reporting. Murasky joined the K mart Corporation in 1973. He was assigned to K mart Australia in 1975 as a financial accounting liaison and played a leading role in the ultimate restructuring of our interest with K mart Australia. Since his return in 1977, he has been promoted to Director of Financial Reporting and, in 1980, to Assistant Controller.

Murasky earned a BS degree in accounting and a Master's in business administration from the University of Detroit. He is a CPA in the State of Michigan.



LaVerne E. Schubring has been promoted to the position of Corporate Assistant Controller—Accounting. Schubring joined the company in January of 1946 as a member of the data processing department.

Schubring has held positions of increasing responsibility including Data Processing Supervisor, Supervisor of the Auditing Department, Director of the Controller's Staff, and in 1976, Assistant Controller of KIH Accounting.



Gerald J. Switzer has been promoted to the position of Corporate Assistant Controller—Accounting. Switzer joined the company in 1972 and has held a number of supervisory management positions at both the home office and K mart Enterprises. In 1982, he was promoted to Assistant Controller of Accounting.

Switzer earned his BS degree from Michigan Technological University. His previous experience was as an auditor with Price Waterhouse and he has served on the Board of Directors of the Detroit Chapter of the National Association of Accountants.



Peter Belski has been promoted to Corporate Director—Financial Reporting. Belski joined the company in 1964 and has had various

positions of increasing responsibility including his most recent position of Director—Financial Reporting Department.

Belski earned a BS degree in accounting from Wayne State University and also holds a Master's in business administration from the University of Detroit. He has been very active in development of the month-end store reporting format for KIH.



Robert F. Szmigiel has been promoted to the position of Corporate Director—Accounting. Szmigiel joined the company in 1964 as a K mart auditor and has held the positions of Supervisor of Vendor Audit, Manager of Purchases and Accounts Payable and most recently, Director of KIH Accounting.

Szmigiel earned a BA degree from Michigan State University and had an instrumental role in the successful development and implementation of the new Revised Accounts Payable System, which was implemented in fiscal 1982.



Paul R. Wierbicki has been promoted to Corporate Director—Accounting. Wierbicki joined K mart in 1970 and has held positions of increasing responsibility. He was promoted in 1981 to General Manager of Financial Reporting and Accounting for K mart Enterprises and in 1982, was promoted to the position of Coordinator—KIH Accounting.

Wierbicki earned a BS degree from Walsh College and was instrumental in directing the merging of the KIH/KEI accounting and financial reporting departments.



David W. Barthelmes has been promoted to the position of Corporate Manager—Financial Reporting. Barthelmes came to the K mart Financial Reporting Department in 1976 from the position of Audit Supervisor at Manufacturer's National Bank. In July of 1982, he was promoted to Manager and assumed responsibility for the technical requirements of public reporting for both shareholders and SEC matters.

Barthelmes earned a BS degree from Gannon College in Erie, Pennsylvania and also holds a Master's in business administration in finance from the University of Detroit. He became a CPA in the State of Michigan in 1974.



Norman R. Fisher has been promoted to Corporate Manager—Accounting. Fisher joined K mart Corporation in January of 1976 as a K mart auditor.

He has had several positions of increasing responsibility in the Treasurer's Office, Research Department, K mart Insurance and most recently, has been a member of the Controller's Staff involved in special projects.

Fisher earned a BS degree from Union College in Kentucky and is currently obtaining a Master's in business administration.



Scott R. Gilbert has been promoted to the position of Manager—K mart Enterprises Store Accounting and Inquiry. Gilbert joined K mart Enterprises in 1976 in the accounting department. He held several key positions at KE, including Assistant General Manager of Accounting.

Gilbert earned his BA degree in accounting from Michigan State University. He has been instrumental in contributing toward the smooth transition of the K mart Enterprises subsidiary into the parent company.



Thomas F. Yarnovich has been promoted to the position of Manager—Vendor Data Base Department. Yarnovich joined the company in 1963 as a part-time stock clerk at Kresge 527. After three years service in the Army, he joined the credit office and was promoted to Manager of Customer Services.

Yarnovich has most recently held the position of Supervisor in the Vendor Data Base Department and has been instrumental in the development and implementation of the data base for the new accounting and merchandising systems being implemented at KIH.

The following promotions are part of the restructuring of the Tax Department; these people will be more directly involved in the tax reporting, tax audits and tax research and planning for our subsidiaries as well as K mart Corporation.



Paul R. Vercammen has been promoted to Director, Corporate Income Tax Reporting. Vercammen joined the staff of the K mart tax department in 1967 and was promoted to Manager, Franchise and Income Tax Division at KIH in 1972.

Vercammen earned a BS degree from the University of Detroit and a master's in business administration from Michigan State University.



William C. Saad has been promoted to Senior Manager—Sales and Use Tax. Saad came to the tax department in 1978 as Manager, Sales and Use Taxes.